



## Modern Slavery and Human Trafficking Statement

V1.0 – December 2023



Cert No. 13670

**Safelane Global Limited**

Head office: Unit 2, Phocle Park, Phocle Green, Upton Bishop, Ross on Wye. HR9 7XU | 01594 368077

[www.safelaneglobal.com](http://www.safelaneglobal.com) | [info@safelaneglobal.com](mailto:info@safelaneglobal.com)



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<b>Document Owner:</b>	QHSE ESG Manager				

## Version History

Version	Last Updated	Details	Author	Approved By
1.0	12/12/23	Publication	S Rosser	T Illingworth

## Disclaimer

This document is provided for employees of the **SafeLane Global Companies**, its partners and contractors.

## SAFELANE GLOBAL ANNUAL MODERN SLAVERY STATEMENT

### 1. PURPOSE

This statement is published in line with the reporting requirements of section 54(1) of the Modern Slavery Act 2015.

### 2. ABOUT SAFELANE GLOBAL

From our Head Office in Ross on Wye, SafeLane Global manages the provision and management of remote explosive ordnance disposal, integrated mine clearance and associated services.

We facilitate the worldwide provision of Explosive Remnants of War (ERW) and Mine Action services, both on land and in marine environments (both off-shore, in-shore and near-shore), including related consultancy, training, project management, QA/QC services, geophysical survey and geotechnical services, clearance and disposal, threat assessments, non-technical and technical surveys, procurement and provision of Explosive Ordnance Disposal (EOD) equipment, planned here in the UK.

We successfully enable the safe and sustainable realisation of its commercial, governmental and humanitarian clients' ambitions and aspirations. These clients have amounted to 10,000 globally and increasing. We serve them best by living our culture and values – Integrity, Passion, Quality and Professionalism.

Find out more about SafeLane Global at [www.safelaneglobal.com](http://www.safelaneglobal.com)

### 3. OUR COMMITMENT TO THE PRINCIPLES OF THE MODERN SLAVERY ACT 2015

SafeLane Global is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. Employees working abroad are also required to meet similar requirements extant in the countries in which they work.

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

## 4. OUR SUPPLY CHAIN

Due to the nature of our business, we have self-assessed ourselves as having a low to medium risk of modern slavery in our business and supply chains depending on where they operate.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers, and each supplier is assessed to have met our legal, ethical and moral requirements.

All our suppliers have to meet the requirements of the Modern Slavery Act 2015, or confirm that they will abide by our requirements when considering their selection of suppliers or labour force.

## 5. OUR POLICIES IN RELATION TO THE MODERN SLAVERY ACT 2015:

Anti-Harassment and Bullying Policy

Anti-Slavery Policy

Equal Opportunities Policy

Health and Safety Policy

Public Interest Disclosure Act (Whistle-blowing) Policy

Recruitment Policy

## 6. EMBEDDING THE PRINCIPLES

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

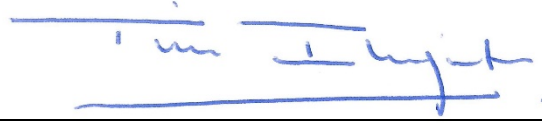
- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that staff involved in buying, procurement or recruiting receive training on modern slavery and ethical employment practices
- ensuring that staff involved in the recruitment and deployment of workers receive training on modern slavery and ethical employment practices
- continuing to take action to embed a zero tolerance policy towards modern slavery
- review of supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery

## 7. STATEMENT SIGN-OFF

This statement has been issued in compliance with the requirements of Section 51 of the Modern Slavery Act 2015 approved by Tim Illingworth, CEO of SafeLane Global for the financial year ending 31<sup>st</sup> December 2022.

This statement will be reviewed and updated every year, within 6 months of the end of our financial year.

**Tim Illingworth – CEO**





# SAFELANE<sup>®</sup>

GLOBAL



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